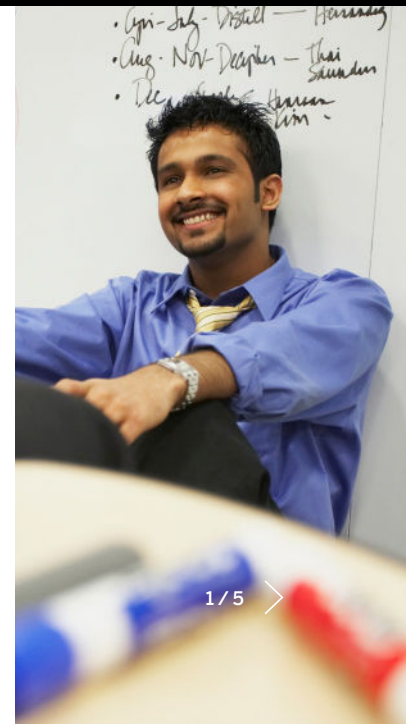


SAP SuccessFactors Learning

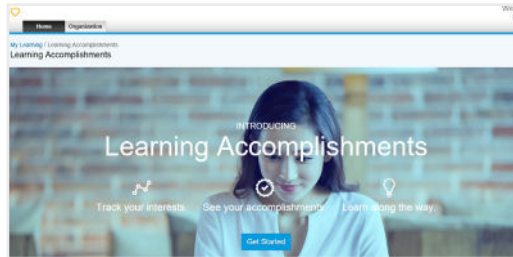
Companies that embrace a culture of learning outperform the competition. With SAP SuccessFactors Learning, organizations can improve employee skills, reduce compliance risk, and effectively train external learning audiences. SAP SuccessFactors Learning provides innovative capabilities that help create a culture of continuous learning, flexible and open approaches to supporting learning content, and proven business results at organizations around the world.



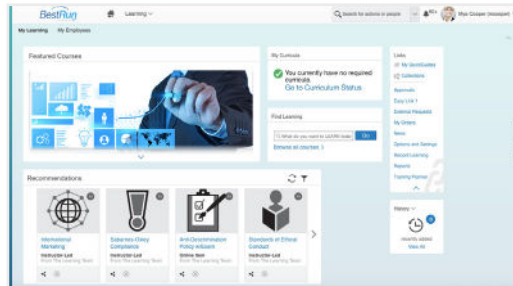
SAP Product Brochure

Blended learning capabilities for developing employee skills

- Provide clear, compelling career paths to better retain employees
- Ensure development goals are aligned with learning activities that can assist in curing performance gaps
- Set competency based development goals to reduce turnover and upskill the workforce
- Create Programs to combine internal and external items and content to support self-based training
- Compliment the formal side of learning with informal capabilities such as blogs, videos, multimedia playlists, QuickGuides, documents, groups, personal workspaces, and tagging.
- Utilize the Open Content Network to provide broad access to expert-created content from partners edX, OpenSesame, lynda.com, Harvard Business Publishing (Harvard ManageMentor), Udacity, Coursera, and openHPI)



Learning Accomplishments allow employees to set target learning goals against topics that interest them, and track training against those goals

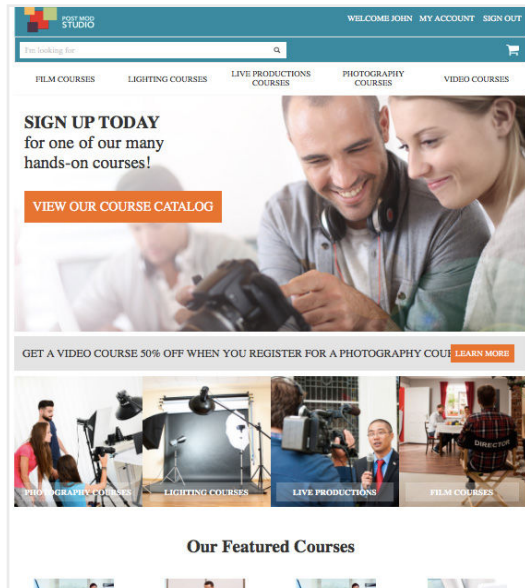


The Learning homepage provides the learning plan, learning history, recommendations, and access to all courses in the Catalog

SAP Product Brochure

Extended enterprise environments for partners, dealers, franchises, customers, and the extended business network

- Remove the technical burden of implementing an extended enterprise training solution with a simple, turnkey solution that includes an industry-leading LMS and industry-leading eCommerce
- Manage courses, schedules, qualifications, exams and certifications
- Support multiple credit card processors, integrate to global tax engines, and support fraud detection
- Create marketing promotions and recommendations in order to highlight courses and increase cart value
- Provide an “Amazon-like” consumer experience without complex site development



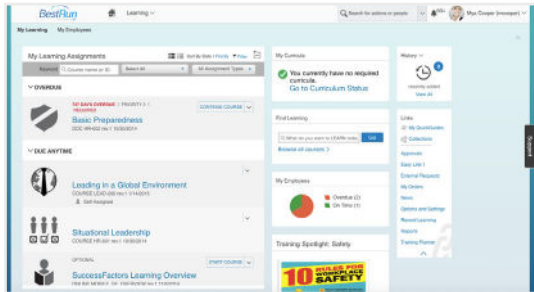
The SAP SuccessFactors Learning Marketplace is a modern, simple and comprehensive learning and commerce solution for external audiences

SAP Product Brochure

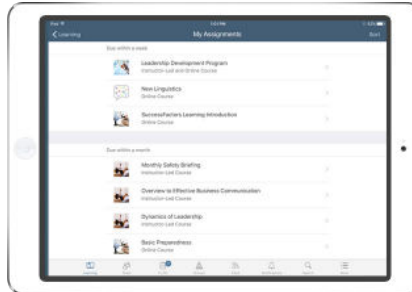
Capabilities to improve regulatory compliance and reduce legal risk

- Manage complex certifications with retraining and effective dating
- Leverage certification and document management capabilities to lower safety incidents

- Utilize powerful assignment profiles to automatically assign training
- Provide instant access for managers to see certification or curricula status of their employees
- Control the configuration of your e-signature policy and workflow in cases where you require multiple people to sign off on the training completion



Configurable tiles on the Learning home page are meaningful and easy to understand and navigate



View assigned courses in the SAP SuccessFactors iPad app

© 2017 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

The information contained herein may be changed without prior notice. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors. National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, and they should not be relied upon in making purchasing decisions.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. All other product and service names mentioned are the trademarks of their respective companies.

See <http://www.sap.com/corporate-en/legal/copyright/index.epx> for additional trademark information and notices.