IQC

Institute of Quality & Control

CERTIFICATE

NO.   I22644

This is to certify that
the Information Security Management System of

Synerion Systems Ltd

25 Bazel St. Petah Tikva, Israel

Was audited by IQC and found to be
in compliance with the requirements of the standard:

ISO/IEC 27001:2013

This certificate is valid for
the following scope of activities:

Development and implementation of human resources management software systems

According to statement of applicability Date: 13.04.2021   Version: 0.2

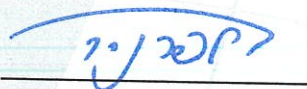|	
This certificate is valid until:	27.08.2024
Certification cycle will end on:	27.08.2024
Date of first approval:	27.08.2018

This certificate is subject to the continuing satisfactory operation
of the Management System and periodic auditing by IQC

12.05.2021

Issue date

Nir Halpern, CEO