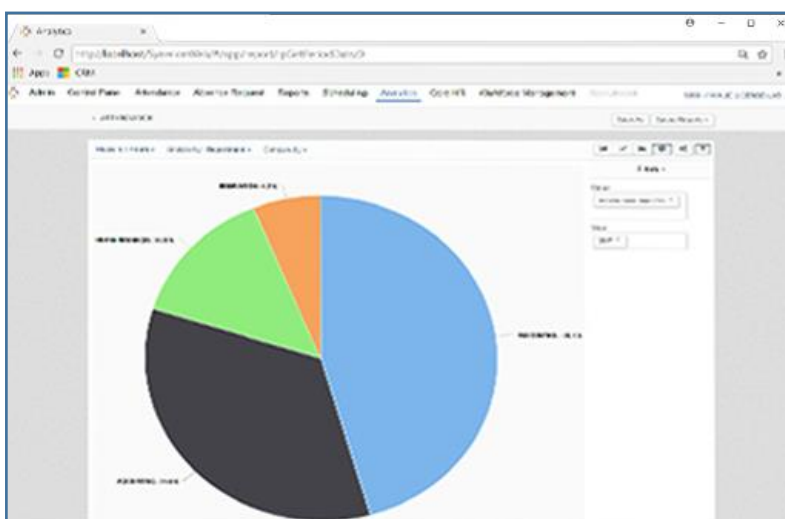


Information, as a record of experience, is important for any organization if it wishes to improve its business performance.

Data as a Basis for Action

The data help determine what may work best for your organization. It identifies trends, compares productivity levels of different employees, departments, and locations, pinpoints problematic areas, identifies gaps, as well as plans for and promotes human resource capabilities.

- **In-depth information and decision-making capabilities** using analytics that work across all Synerion systems
- **Increased transparency** through multi-dimensional graphic displays, and the ability to drill down into data
- **Tracking changes** and trends that affect organizational performance
- **Uncovering hidden yet critical information** that impacts your HR management decisions, and your organization's business results
- **Immediate response and instant corrective action** by managers to issues identified as problematic
- Using public folders **to implement a single version of the truth** within the organization.





Main Features

Management Information

- Analysis tool of data accumulated in Synerion's systems implemented in the organization: Synerion Time and Attendance system, Synerion Labor Costing, Synerion Core HR, Synerion Alerts and more
- Dashboard for the selection, customization, and immediate display of metrics, including overtime, tardiness, and more
- Ad hoc queries that can modify views on- the-go using the slicing capabilities to capture the information you need
- Rapid search through vast amounts of data to locate the information needed by HR management and for addressing specific business issues
- Analysis and display of complex metrics (e.g., overtime, tardiness, etc.) for different cross-sections by organizational structure (location, department, individual employee) and period of time (year, month, day)
- Pay period comparison of two user-defined pay periods, in order to identify irregularities.

Trend Detection

- Comparisons to highlight gaps: standard vs. actual positions, work scheduling vs. standard and more
- Comparison of pay periods / hours analysis
- Punching control for the identification of excessive amount of manual changes per employee / department

User Interface

- Intuitive and easy-to-use interface
- Management tool that allows control and monitoring of HR issues without the need for familiarity with the Synerion systems.

Technology

- Access to data and displays based on an authorization level system (a combination of level of permission and departmental/organizational association)
- Selection and inclusion in reports of data and graphic objects

System Requirements

- Environment: Windows 2008R2 or higher
- Database: MS SQL Server 2008 or higher
- HTML supported by all browsers
- Available In the Cloud – no infrastructure required.